

Job Description

Job Title: Community Champion

Responsible to: Community Project Manager

Salary: £5,200 a year, equivalent to £100 per day. (£26,000 a year pro rata for an average of one day a week.) This is a PAYE position so the contact includes 4 days of paid holiday.

Working Hours: Flexible. The equivalent of one day a week over the year, but this could include short periods of focused work and breaks or it could be more consistent. We will work with you to create the work plan that works best for everyone.

Contract: Up to one year with the potential for a one-year extension.

Location: Cardiff

About NoFit State

NoFit State is the UK's leading large-scale contemporary circus company, producing professional touring productions and a wide variety of community, training and education projects for people of all ages. Over the past ten years NoFit State's touring productions have visited 19 different countries, played to audiences of more than 1.6 million, been critically acclaimed and won numerous prestigious international awards.

What are we trying to do?

We are developing a new approach to our community programme in Cardiff. We want to make a real difference in people's lives, connecting deeply with local communities and developing a real conversation to shape what happens, how it happens and where it happens.

To do this we are recruiting a team of up to three Community Champions over the next 12 months. They will work together and with us to shape what we do and how we do it – both in our local area and within targeted communities across Cardiff.

What is a community champion ?

Are you connected to and trusted in your community? Do you know how to ask people what they need and how to get them involved?

Are you a community leader, a volunteer, an activist, or someone who is good at getting people involved in stuff?

Perhaps you have organised a fundraiser for something in your local area, regularly volunteer with a charity, or coach your local kids' football team. You might be active within your religious community, have petitioned the Council for new playground facilities or set up a community aid group during Lockdown. If you are connected to people in your local community through any activities, groups, or common interests, and have an active interest in circus, you might be exactly who we're looking for.

A community champion is someone who can build relationships and connections with people in their community and use these connections to make things happen.

Working as part of our core team, the three new Community Champions will help develop strong connections with the different communities in Adamsdown, Splott and Tremorfa. Working together, we will test out new ways of creating circus with and within our local communities.

What do we mean by community?

A community is any group of people who are connected and have something in common. This could be something general (for example, they all live in the same area), or it could be something more specific (for example, they have the same religion, race or sexuality or share the same experience or need).

How will it work?

Over the next 12 months we will build a team of up to three Community Champions who – between them – will have the skills and lived experience to build new relationships with our local communities and test out new ways of working.

The three Community Champions will be part of our core team. They will play a key role in developing our local community programme and be a key voice within the conversations around the future shape and direction of the company.

They will be supported by the other members of the core team and our new community panel to make a real difference locally and to bring the widest range of local voices into shaping how we work and what we do.

They will help us to:

- build new relationships and create new opportunities for local people to celebrate their creativity and connect to the joy and wonder of circus
- build new partnerships to help make new projects happen (this might include with schools, faith groups, community organisations and charities).

They will have the opportunity to:

- work with the community panel and community programme team to explore and develop new ideas, proposals and community projects
- help set up a weekly Circus Arts session at Four Elms or other community venue
- develop skills and learn how to set up and manage a project: working with a community group to develop an idea, create a budget and practically bring an idea to life
- act as a champion for their local community within NoFit State
- act as a champion for NoFit State within their local community
- make sure activities are truly accessible within local communities and call out any barriers or assumptions they see within the company's wider work

What is in it for you?

NoFit State is committed to supporting all of our staff to develop their skills and helping them make a real difference in their community.

What sort of people are we looking for?

We are building a team. No one person will have all these skills or experience. We believe that each Community Champion will bring their own strengths and lived experience to the team.

If you are interested in the role and would like to have an informal conversation about whether your experience and skills might fit what we're looking for, please contact Lizzy Ferguson at lizzy@nofitstate.org or call 07500 970 567.

Across the team of Community Champions we are looking for -

People who have:

- experience championing or advocating for their community to create change
- an interest in creating new opportunities for arts engagement
- some understanding of how creative engagement can drive social change
- organisational or project management skills

People who are:

- good at listening and treating everyone with respect
- able to take on feedback and be adaptable and flexible
- creative thinkers and problem solvers
- good at working in a team
- self-motivated and can make things happen
- committed to learning and development

Disabled, D/deaf and/or neurodiverse people, those from Black, Asian and Ethnically Diverse backgrounds and people under 30 are currently under-represented in our team so we particularly encourage applications from people in these groups.

Please let us know if you need us to make any adjustments during the application or recruitment process and we'll be happy to support you. You can contact Lizzy at lizzy@nofitstate.org or call 07500 970 567.

Recruitment Process

Key dates

Closing date for applications: 10am, Friday 17 September 2021

Interviews: Week commencing 20 September 2021

Indicative start date: As soon as possible, to be mutually decided.

How to apply

Please complete our application form and questions. You are welcome to submit your answers in written, voice or video form.

Please send applications to: lizzy@nofitstate.org

Or post them to: Lizzy Ferguson,
NoFit State Circus,
Four Elms Road
Cardiff CF24 1LE

Applicants must be eligible to work in the UK.